



Endeavor Board Meeting Agenda: March 15, 2022

7:00 PM in the Commons and via Zoom:

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdDYrb0dJK28zZkoxOzgvUT09>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Connie Atkinson Start: 3/15/2022	Member	RDC	7/1/2019	6/30/2022	
Jaclyn Parks Start: 4/8/2019	Member	RDC (Chair)	7/1/2019	6/30/2022	
Bill Kroll Start: 5/19/2016	Chair	Finance	7/1/2019	6/30/2022	
Chris DeRienzo Start: 2/23/2021	Member	Governance	7/1/2019	6/30/2022	
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	
Ashley Hicks Start: 6/15/2017	Member	RDC	7/1/2020	6/30/2023	
Kim Keith Start: 5/25/2017	Vice-Chair	Governance	7/1/2020	6/30/2023	
David Roy Start: 2/23/2021	Member	Finance	7/1/2020	6/30/2023	
Alyssa Ruth Start: 3/15/2022	Member	RDC	7/1/2021	6/30/2024	
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	
Dustin Embrey Start: 2/23/2021	Member	RDC	7/1/2021	6/30/2024	

Call to Order:

Bill Kroll

- Bill Kroll called the meeting to order at 7:06 p.m.
- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:**Tracy DeMarco**

- Tracy DeMarco moved to approve the March 15, 2022 Agenda. Jaclyn Parks seconded, and the Motion passed unanimously.

Approval of Minutes:**Tracy DeMarco**

- Tracy DeMarco moved to approve the February 15, 2022 Minutes. Jaclyn Parks seconded, and the Motion passed unanimously.

Approval of New Board Members:

- Tracy DeMarco announced that the Board has selected three new Board members:
 - Connie Atkinson (term beginning March 15, 2022) is a Senior Vice President at First Citizens Bank and has a background in human resources and change management. She has been an ECS parent for several years and is the parent of one past ECS graduate and a current 8th grader.
 - Alyssa Ruth (term beginning March 15, 2022) is a Senior Account Executive with CE Rental Inc. and has a background in event design, production, and sales. Alyssa has a rising kindergartener and is excited to join the ECS family.
 - Michael Gottlieb (term beginning July 1, 2022) is a Group Manager, Product Management at Oracle NetSuite/Bronto and has a background in product development and marketing. Michael has a second grader at ECS and is also the parent of one past ECS graduate.
- Tracy noted that the Board was overwhelmed by both the number and quality of applicants to the open Board seats. The Board received more applications than any time in recent memory, and it was a very difficult decision to narrow down the pool of highly qualified individuals. Tracy thanked all of the applicants for their interest in the Board and encouraged them to apply again in the future.

Foundation Board Update:**Bill Kroll**

- Bill Kroll announced that the School received the final Certificate of Occupancy for the new building, meaning that construction is now officially complete.
- Bill further noted that members of the Foundation Board are meeting on Friday, March 18th to go through the punch list of final items for BCCG to address.

PAWS Update:**Amanda Ford**

- Art Show. Amanda Ford announced that the Art Show is now open virtually online. Parents, grandparents, etc. can view student art, comment on it, and/or purchase the original artwork or a framed copy. PAWS is very excited to host the art show in person this year coupled with a cultural arts performance from African drummers. Art Show attendees will also be able to shop at the book fair, which will be open after hours, and/or purchase food from Marco's pizza.
- Staff Appreciation. PAWS is preparing a pot luck breakfast for staff appreciation and will be spoiling teachers with yummy homemade casseroles and fulfilling wishlist items.
- Yearbooks. PAWS sold 546 yearbooks during the pre-sale and ordered some additional copies to be sold when they come in at the end of the year.

Committee Updates:

- Finance Committee **Israa Kanfoud**
 - Budget. Israa Kanfoud announced that he met with Christi Whiteside and Molly Blanchard to go over items on the draft 2022-2023 budget. Israa plans to send a draft of the budget to the Board in advance of the next meeting.
 - Invoices. Israa announced that the Finance Committee has no invoices to present for Board approval this month.
- Governance Committee **Tracy DeMarco**
 - General report. Tracy DeMarco stated that the Governance Committee met prior to the main Board meeting. The group discussed a number of minor administrative issues that do not require Board approval.
 - Face Covering Policy. Tracy DeMarco reminded the Board that state law requires all public school boards to vote on a face covering policy at least monthly. Tracy noted that the Governance Committee is not recommending any changes to the current Face Covering Policy.
 - **Tracy DeMarco moved to maintain the current ECS Face Covering Policy. Dustin Embrey seconded, and the Motion passed unanimously.**
- Resource Development Committee **Jaclyn Parks**
 - Upcoming events. Jaclyn Parks stated that the Resource Development Committee met prior to the main Board meeting. The group is working with Lauren Manfreda to prepare for a number of upcoming events. Most notably, Stride for the Pride will take place shortly after spring break and information will be going out to families soon.
 - Annual Fund. Jaclyn announced that the ECS Annual Fund just crossed the \$200k mark, and is on pace to reach the School's fundraising target for the year.
 - Finally, Jaclyn noted that the committee is beginning to plan events for next school year.

Director's Update:

Christi Whiteside

- Christi Whiteside announced that ECS is participating in March Mammal Madness for the first year! Students in upper grades had the opportunity to review information about a series of mammals and rank them in a bracket-style competition. ECS will be sharing the results and tracking all who entered the competition.
- The first group of students eligible to join the newly established ECS National Junior Honor Society will be notified of their opportunity to apply on Monday. Inductions of selected students will be held on May 24.
- Today is day 2 of Say Something week. Middle school students were trained on the SS-Anonymous Reporting System on Monday.
- ECS is starting a SAVE Promise club to promote school safety.
- This is severe weather awareness month, and the School practiced a tornado drill this week.
- ECS has hired a new middle school counselor, who will be starting in April.
- The School needs to pursue a traffic solution to decrease impacts on our neighboring businesses.

Public Comment:

- Bill Kroll invited the (virtual and in-person) audience to participate in Public Comment; no one indicated a desire to speak.

Adjournment:

Bill Kroll

- Bill Kroll adjourned the meeting at 7:40 p.m.